

## *Sensing Right Timing*

**Purpose:** Help leaders distinguish between urgency and readiness.

**1) A situation where timing mattered more than the answer was:**

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**2) At the time, urgency felt like:**  
(e.g. pressure to decide, discomfort, need to resolve)

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**3) Looking back, the system may have needed:**

- more information
- more stability
- more conversation
- more time
- clearer roles

**4) Signs that timing is *right* for me often include:**

(e.g. steadiness, clarity without strain, openness from others)

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**5) A sentence I'll carry forward from this lesson is:**

“Right timing feels like \_\_\_\_\_.”

*Good leadership listens to timing as much as logic.*